

*Andrew Alder is a shareholder and skilled litigator who focuses his practice in healthcare law, representing medical providers in medical malpractice lawsuits, federal and state audits and investigations, and licensure board disciplinary matters. He advises medical providers and entities on issues regarding HIPAA compliance, employment contracts, joint enterprise arrangements, and the Anti-Kickback Statute and Stark Law. He also handles litigation in other areas, including employment and commercial litigation.*



## Andrew Alder

Shareholder | Boise

### Biography

Andrew Alder focuses his practice in healthcare law, representing medical providers in medical malpractice lawsuits, federal and state audits and investigations, and licensure board disciplinary matters. He advises medical providers and entities on issues regarding HIPAA compliance, employment contracts, joint enterprise arrangements, and the Anti-Kickback Statute and Stark Law. He also has extensive civil litigation experience in a variety of other areas, including employment, products liability, local government and municipality law, commercial litigation, personal injury, Section 1983 civil rights actions, and insurance litigation.

Mr. Alder is a member of the Idaho and Virginia State Bar Associations and is admitted to practice before all state and federal courts in those states. He is also admitted to the Ninth Circuit Court of Appeals. Prior to moving his practice to Idaho and joining Parsons Behle & Latimer, Mr. Alder practiced for more than four years at an insurance defense law firm in Virginia. There, he regularly appeared in state and federal courts throughout Virginia and D.C. metropolitan area and tried many cases before judges and juries.

During law school, Mr. Alder served as the Production Editor of the *George Mason Law Review* and was selected as a Writing Fellow to teach the legal research and writing course to a section of first-year students. After law school, he served as a judicial law clerk to the Honorable Judges of the 17th Judicial Circuit of Virginia in Arlington, Virginia.

### Contact information

208.562.4879

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### Capabilities

Healthcare

Employment Litigation

Appeals

Insurance Litigation

### Licensed/Admitted

Idaho

U.S. Dist. Court, Dist. of Idaho

Virginia

U.S. Dist. Court, Eastern Dist. of Virginia

U.S. Dist. Court, Western Dist. of Virginia

U.S. Court of Appeals, 9th Circuit

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## Accomplishments

### Professional

Best Lawyers in America "Ones to Watch," Appellate Practice, since 2023

### Academic

George Mason University School of Law (J.D., 2013)

Brigham Young University (B.A., Middle East Studies/Arabic, Political Science minor, 2010)

## Associations

### Professional

Idaho Association of Defense Counsel

Federal Bar Association

American Health Law Association

Idaho State Bar

Virginia State Bar

The George Mason American Inn of Court (Associate Member, 2015 – January 2019)

### Community

Children's Museum of Idaho, Board Member (2019-present)

## Articles

"Major Changes Proposed for Medicare Reimbursement of Skin Substitutes," July 30, 2025

"Medicare Finalizes Skin Substitute Graft Policies: Changes Effective February 2025," Dec. 19, 2024

"Time For Employers to Revisit and Update COVID-19 Policies," Aug. 30, 2022

"CMS Vaccine Mandate Update: What Healthcare Providers Need to Know," Jan. 20, 2022

"Healthcare Employers and Vaccine Mandates," Nov. 9, 2021

"Employer Social Media Policies: Recent Trends and Recommendations," Aug. 3, 2021

"Reining In HHS Overreach: Court Vacates \$4.3M HIPAA Penalty," May 11, 2021

"Minimizing Employer Tort Liability During the Pandemic," July 21, 2020

Mountain West Employment Law Letter, Vol. 1, No. 9

"Idaho's Order to Self-Isolate: What it Means for You and Your Business," March 30, 2020  
COVID-19 Response Resources

## Presentations

"HIPAA Privacy and Security," Fundamentals in Healthcare Law Webinar Series, Jan. 19, 2022

"Patient Care," Fundamentals in Healthcare Law Webinar Series, Sept. 15, 2021

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