

Zach Colangelo is a member of Parsons' employment and labor; and litigation practices. In his personal practice, Zach focuses on representing clients in state and federal employment litigation and advising employers on all facets of employment law.



Zach Colangelo

Associate | Salt Lake City

Biography

Zach is an associate attorney in the Salt Lake City office of Parsons Behle & Latimer. Zach represents employers in state and federal employment issues that include discrimination, FMLA, Title VII, wages and restrictive covenants. Zach also advises employers on the best ways to avoid potential litigation and stays up-to-date on employment law developments to best help his clients.

Outside of work, Zach is the assistant wrestling coach at West High School and enjoys experiencing all the outdoor activities Utah has to offer.

Accomplishments

Academic

University of Utah, SJ Quinney Law School (J.D., 2025, High Honors)

- Utah Law Review, Executive Citation Editor
- CALI Award for Excellence, Business Organizations
- CALI Award for Excellence, Reddit, Crypto, ESG, and the Future of Financial Markets Symposium
- S.J. Quinney College of Law Outstanding Achievement Award (OAA), Securities Regulation
- S.J. Quinney College of Law Outstanding Achievement Award (OAA), Corporate Finance, Restructuring, and Chapter 11 Bankruptcy

Davidson College, (B.A., History, Minor, Economics, 2018)

Associations

Professional

Utah State Bar

Contact information

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Capabilities

Employment & Labor

Employment Litigation

Licensed/Admitted

Utah