

Haley Banks is an experienced litigator who centers her practice on commercial litigation and workplace disputes. Haley has guided numerous complex matters through pre-litigation advising, discovery, strategic negotiations, settlement and trial, focusing on risk assessment, efficient case management and results-driven courtroom representation.



Haley B. Banks

Associate | Salt Lake City

Biography

Haley has experience defending, prosecuting and resolving civil disputes in state and federal courts across the country. She has represented plaintiffs and defendants in litigation, trial and arbitrations concerning commercial contract and fraud disputes, restrictive covenant and non-competition issues, breach of fiduciary obligation disputes, First Amendment disputes, business divorces, internal investigations and employment disputes. Her clients include private equity firms, high-net-worth individuals, bankers, real estate developers, consultants, entertainers, medical journals, non-profits, artists, art fabricators and art galleries. Haley also has an active pro bono practice.

Haley joined Parsons Behle & Latimer in 2025 after clerking for Judge Tena Campbell in the United States District Court for the District of Utah and litigating for four years at Quinn Emanuel Urquhart & Sullivan in New York. She is a graduate of Harvard Law School and the Cornell University School of Industrial & Labor Relations. Haley has also worked at the Federal Public Defender's Office in Dallas and Honolulu and for the U.S. Department of Labor. During law school, she served as an assistant to Professor Michael Moffit, researching the prevalence of attorney malpractice in the settlement process.

Haley enjoys skiing, hiking and mountain biking in the Wasatch and playing backgammon.

Contact information

801.536.6675

hbanks@parsonsbehle.com

Capabilities

- Business & Commercial Litigation
- Employment Litigation
- Civil Rights Including Title VII and Title IX
- Appeals
- Plaintiffs Litigation
- Sexual Assault and Abuse
- Trade Secret Litigation
- Media & First Amendment
- Defective Products
- Government Enforcement, Securities and White-Collar Defense
- Copyright Litigation

Licensed/Admitted

Utah

New York

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Accomplishments

Professional

Clerkship, Honorable Tena Campbell, United States District Court, District of Utah

Litigation Associate, Quinn Emanuel Urquhart & Sullivan, New York (2020-2024)

Intern, Federal Public Defender's Office, Honolulu, Hawaii (2020)

Intern, Federal Public Defender's Office, Capital Habeas Unit, Dallas, Texas (2019)

Intern, Department of Labor Office of the Solicitor, New York, New York (2018)

Academic

Harvard Law School, 2020

- Harvard Business Law Review
- Harvard Negotiations Law Review
- Harvard Prison Legal Assistance Project

Bachelor of Science from the Cornell University School of Industrial & Labor Relations, 2020

Associations

Professional

New York Bar Association

Community

Women of the Wasatch

Articles

Co-authored and researched article with Professor Michael Moffitt published in the University of Chicago Law Review exploring malpractice in the context of settlement negotiations.

Moffit, Michael, Settlement Malpractice, 86 U. Chi. L. Rev. 1825 (2019)

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