

*Leah Trahan is a member of the firm's litigation department. With more than eight years' legal experience in both the public and private sector, Leah brings her varied experience to the table to provide practical solutions to complex problems for her clients.*



## Leah Trahan

Associate | Missoula

### Biography

Leah Trahan is a member of the firm's litigation and employment & labor practice teams. Since 2014, Leah has worked in various legal roles in both the public and private sector. During this time, Leah gained valuable experience in a wide variety of practice areas, including Title VII and Title IX defense, administrative proceedings, insurance defense, tribal tax law and employment counseling for both private and government employers. Leah's current practice focuses on civil litigation, including employment litigation and commercial litigation.

In 2022, Leah earned her J.D. with high honors from the Alexander Blewett III School of Law. During law school, Leah mentored new law students as a member of the school's Academic Success Program and was a Constitutional Law teaching assistant.

When not in the office, Leah enjoys traveling with her family, gardening, and experimenting with new recipes.

### Accomplishments

#### Academic

*Associate Dean of Students Award for Highest Academic Achievement in Legal Writing, Legal Analysis, Administrative Law, and Business Transactions.*

### Associations

#### Professional

Montana Bar Association

Utah Bar Association

### Contact information

406.317.7244

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### Capabilities

Business & Commercial Litigation

Civil Rights Including Title VII and Title IX

Employment & Labor

Employment Litigation

Insurance Litigation

Medical Malpractice and Hospital Negligence

Plaintiffs Litigation

### Licensed/Admitted

Montana

Utah

U.S. Court of Appeals, 9th Circuit

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## Articles

Diversity “Call to Action” Under Fire: EEOC Sues New York Times Alleging Hiring Discrimination, May 7, 2026

Who’s the Employer Now? Department of Labor Seeks to Clarify, May 7, 2026

“We’re Clearing the Docket, Whether You Like It or Not,” ABA Litigation Section News, January 29, 2025

“What’s in a Name? Judge Says Plenty, ABA Litigation Section News,” January 22, 2025

“Attorney Can Take Business Without Compensating Former Firm,” ABA Litigation Section News, September 9, 2024

“Montana Court Rules the State Can’t Ignore Climate Change in Project Permitting,” August 15, 2023

## Presentations

“I Have a Note From My Doctor” - Engaging with Employees’ Medical Providers on ADA Accommodation and Fitness for Duty Issues, September 25, 2024 - Parsons Behle & Latimer 2024 Montana Employment Law Seminar

Documents are an Employer’s Best Friend: How to Properly Document Employee Interactions with HR, May 14, 2024 - Parsons Behle & Latimer/SHRM 2024 Salt Lake City Employment Law Seminar

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