

*Jason R. Mau is a member of the firm's litigation, environmental and natural resources, employment, and real estate practice teams. His practice is primarily in real estate, commercial and employment litigation in federal and state courts. He is also involved in the transactional work for his clients in these areas.*



## Jason R. Mau

Shareholder | Boise

### Biography

Jason represents a variety of clients, including buyers, sellers and lenders in large and small real estate transactions, mining companies, investors, national banks and corporations as well as local professionals, business owners, not-for-profit entities and individuals. He has experience in cases before the District Court of the United States and State of Idaho and has served on several appeals before the Idaho Supreme Court. He also has experience before various federal and state agencies.

Prior to attending law school, Jason worked for a preeminent title insurance company in Southwest Colorado for 10 years. His extensive experience with transactions and complex legal descriptions has provided him with a unique perspective for his natural resources and real estate practice, developing a specialized expertise with mining claim title opinions.

Jason is a volunteer with the Idaho Volunteer Lawyers Program (IVLP), participating regularly in the Veterans and Nonprofit/Business Startup Clinics sponsored by the IVLP. Jason has had the great opportunity to work with the Salvation Army throughout his professional career and is currently the chairperson of the Boise Corps Advisory Board, overseeing various counseling and benevolence services and ministries. Jason also serves as a member on the YMCA's Program Advisory Committee for the Y Healthy Living Center and has served on the Idaho Nonprofit Center board of directors.

### Contact information

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### Capabilities

Construction Litigation  
Employment Litigation  
Real Estate  
Real Estate Litigation  
Transactions & Financing

### Licensed/Admitted

Idaho  
U.S. Dist. Court, District of Idaho

## Experience

### **Defended Contractor in Adversary Proceeding and Lien Foreclosure Suits**

Represented a national construction company in enforcing multi-million dollar construction and tank contracts.

### **Represented National Health Care Provider in Appeal of Property Tax Exemptions**

Represented national charitable and religious skilled nursing organization in denials of religious and charitable property tax exemptions.

### **Assist Agricultural Cooperative with Patronage and Retains Transfers**

Assist national agriculture cooperative with various book credit transfer issues.

### **Assist Finnish Company with U.S. Business**

Assist with audit of US properties, US review of Finnish offering circular, and obtaining finance of operations.

### **Defense of Construction Company in FMLA Lawsuits**

Defended national construction company against claims of FMLA and ADA violations in federal court.

## Accomplishments

### **Professional**

National Member of the Order of the Barristers, 2010

Best Lawyers in America™ "Ones to Watch," Litigation – Construction

### **Academic**

Pennsylvania State University, Dickinson School of Law (J.D., 2010)

- *Penn State Law Review*, Editor Board

University of Utah (B.A. Political Science, 1996)

## Associations

### **Professional**

Member, Idaho State Bar Professional Conduct Board (2024 – present)

Idaho State Bar (2010 – present)

Litigation, Real Property Law, Appellate Practice, and Employment & Labor Law Sections

American Bar Association (2012 - present)

Federal Bar Association (2017 – present)

Idaho Volunteer Lawyers Program (2013 – present)

### **Community**

Quaker Hill Camp and Conference Board of Directors (2022 - present)

Boise Salvation Army Advisory Board (2010 – 2024); Board Chair (2019 – 2024); 2024 Cascade Division, Others Award recipient

Treasure Valley Family YMCA, Y Healthy Living Center Program Advisory Committee (2017 – 2021)

Idaho Nonprofit Center Board of Directors (2015 – 2020)

## Articles

Question Corner, *Parsons Behle & Latimer Employment Law Update*, 2020 – present  
(regular contributor)

## Presentations

Documents are an Employer’s Best Friend – How to Properly Document Employee Interactions with HR  
Parsons Behle & Latimer Tenth Annual Boise Employment Law Seminar, October 23, 2024

Co-presenter: “Conducting Effective Workplace Investigations,” October 12, 2023  
Parsons Behle & Latimer Ninth Annual Boise Employment Law Seminar

“Back to the Office, Back to the Basics,” September 22, 2021  
Parsons Behle & Latimer Ninth Annual Boise Employment Law Seminar

*\*To view additional insights and related news items, visit [parsonsbehle.com/people/jason-r-mau#insights](https://parsonsbehle.com/people/jason-r-mau#insights)*