

Jason R. Mau is a member of Parsons' litigation; real estate; environmental and natural resources; and employment and labor practices. Jason focuses his practice in both litigation and transactional law, primarily in real estate, commercial and business law and employment law, representing clients in federal and state courts.



Jason R. Mau

Shareholder | Boise

Biography

With a diverse and robust practice, Jason represents a wide range of clients across several legal disciplines.

Litigation

Jason commonly litigates for clients in cases related to his extensive practice, including construction disputes, contract claims, foreclosures, boundary disputes, condemnation, business fraud, agency review actions, unlawful employment claims, property tax exemptions before U.S. District Courts and the State of Idaho and has appeared on several appeals before the Idaho Supreme Court. He is also experienced representing clients before federal and state agencies.

Real Estate

Jason represents buyers, sellers and lenders in large and small real estate transactions, and, when necessary, litigates for all clients to protect their real property interests. He also assists clients with land use and entitlement issues and represents clients before planning and zoning commissions. Clients include national banks and corporations, investors, co-operatives, contractors and developers, business owners and individuals.

Environmental & Natural Resources

Focusing mainly on clients' property interests and mineral rights, Jason represents mining companies of all sizes. He has advised many companies on the vesting of mineral interests across the Mountain West and assists in larger mining financing transactions.

For 10 years prior to attending law school, Jason worked for a preeminent title insurance company in Southwest Colorado.

Contact information

208.562.4898

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Capabilities

Construction Litigation

Employment Litigation

Real Estate

Real Estate Litigation

Transactions & Financing

Licensed/Admitted

Idaho

U.S. Dist. Court, District of Idaho

Washington

U.S. Dist. Court, Eastern Dist. of Washington

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LATIMER**

His extensive experience with transactions and complex legal descriptions has provided him with a unique perspective for his natural resources and real estate practice, developing a specialized expertise with title review matters and mining claim title reports and opinions.

Employment & Labor

With deep experience representing Idaho's employers, Jason regularly advises clients on wage and hour issues; protection against discrimination and retaliation claims; and leave policy and procedures. He also represents employers in employee claims at the administrative and court levels.

Community

Deeply involved in giving back to his local community, Jason is active with the Idaho Volunteer Lawyers Program (IVLP), participating in the Veterans and Nonprofit/Business Startup Clinics sponsored by the IVLP. He currently serves as a member of the Quaker Hill Camp and Conference Board of Directors and has served on the YMCA's Program Advisory Committee for the Y Healthy Living Center and the Idaho Nonprofit Center board of directors. Throughout his professional career, he has also had the great opportunity to work with the Salvation Army serving for years as the chairperson of the Boise Corps Advisory Board, overseeing various counseling and benevolence services and ministries.

Experience

Defended Contractor in Adversary Proceeding and Lien Foreclosure Suits

Represented a national construction company in enforcing multi-million dollar construction and tank contracts.

Represented National Health Care Provider in Appeal of Property Tax Exemptions

Represented national charitable and religious skilled nursing organization in denials of religious and charitable property tax exemptions.

Assist Agricultural Cooperative with Patronage and Retains Transfers

Assist national agriculture cooperative with various book credit transfer issues.

Assist Finnish Company with U.S. Business

Assist with audit of US properties, US review of Finnish offering circular, and obtaining finance of operations.

Defense of Construction Company in FMLA Lawsuits

Defended national construction company against claims of FMLA and ADA violations in federal court.

Accomplishments

Professional

National Member of the Order of the Barristers, 2010

Best Lawyers in America™ "Ones to Watch," Litigation – Construction

Academic

Pennsylvania State University, Dickinson School of Law (J.D., 2010)

- *Penn State Law Review*, Editor Board

University of Utah (B.A. Political Science, 1996)

Associations

Professional

Member, Idaho State Bar Professional Conduct Board (2024 – present)

Idaho State Bar (2010 – present)

Litigation, Real Property Law, Appellate Practice, and Employment & Labor Law Sections

American Bar Association (2012 - present)

Federal Bar Association (2017 – present)

Idaho Volunteer Lawyers Program (2013 – present)

Community

Quaker Hill Camp and Conference Board of Directors (2022 - present)

Boise Salvation Army Advisory Board (2010 – 2024); Board Chair (2019 – 2024); 2024 Cascade Division, Others Award recipient

Treasure Valley Family YMCA, Y Healthy Living Center Program Advisory Committee (2017 – 2021)

Idaho Nonprofit Center Board of Directors (2015 – 2020)

Articles

Question Corner, *Parsons Behle & Latimer Employment Law Update*, 2020 – present
(regular contributor)

Mountain West Employment Law Letter, *Idaho Employment Law Letter*, and *HR Laws Alert: Idaho*,
2013 – present (Idaho editor and regular contributor)

Presentations

“Risk and Benefits of AI,” Parsons Behle & Latimer 2025 Idaho Employment Law Seminar

Documents are an Employer’s Best Friend – How to Properly Document Employee Interactions with HR
Parsons Behle & Latimer Tenth Annual Boise Employment Law Seminar, October 23, 2024

Co-presenter: “Conducting Effective Workplace Investigations,” October 12, 2023
Parsons Behle & Latimer Ninth Annual Boise Employment Law Seminar

“Back to the Office, Back to the Basics,” September 22, 2021
Parsons Behle & Latimer Seventh Annual Boise Employment Law Seminar

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